



Bilateral Meeting on the Plan of Action to Implement the Standard Operation
Procedures on Law Enforcement Cooperation to Combat Trafficking in Persons
Between the Government of the Kingdom of Cambodia and the Government of the
Kingdom of Thailand

18-19 January 2023, Siem Reap Province, Cambodia

A. Meeting Notes Day 1:

| Date and Time | 18 January 2023, 08.00-16.30 | | | | | |
|-------------------------------|---|--|--|--|--|--|
| Venue | khalay Angkor Hotel, Siem Reap Province, Cambodia | | | | | |
| Chair | H.E. Mrs. Chou Bun Eng, Secretary of State of the Ministry of Interior, Permanent Vice Chair of the National Committee for Counter Trafficking in Persons (NCCT), Cambodia Mr. Pravit Roykaew, Deputy Director General of the Department of Trafficking in Persons Litigations, Office of Attorney General, Thailand | | | | | |
| Participants | See Annex 1 (Attendance List) | | | | | |
| Agenda | See Annex 2 (Adopted Agenda) | | | | | |
| Proposed Draft Plan of Action | ee Annex 3 (Proposed Draft Plan of Action) | | | | | |

1. Introductory points ·

1.1.Master of Ceremony, H.E. Ms. Pol. Maj. Gen. Ran Sereyleakhena, Deputy Secretary General of the National Committee for Counter Trafficking welcomed participants to the bilateral meeting.

2. Opening remarks

- 2.1.Ms. Geraldine Ansart, Chief of Mission of IOM Thailand, provided welcome remarks on behalf of IOM, the Secretariat. Ms. Ansart highlighted the importance of the SOP, which serves as a blueprint to provide timely and comprehensive legal protection support for victims of trafficking under the criminal justice system and enhance access to remedies. Ms. Ansart applauded both countries for endorsing the SOP in August 2022. Ms. Ansart expressed her gratitude to H.E. Mrs. Chou Bun Eng and Mr. Pravit Roykaew for chairing the meeting, as well as the U.S. Department of State, Bureau of Populations, Refugee and Migration (PRM) for providing the funds for the event take place.
- 2.2.Mr. Pravit Roykaew, Deputy Director General of the Department of Trafficking in Persons Litigations, Office of Attorney General, Thailand, and the Head of Thai delegation delivered opening remarks on behalf of Thailand. Mr. Pravit Roykaew expressed his appreciation to the Chair of the delegation, H.E. Mrs.

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- Chou Bun Eng, as well as the Cambodian delegation for the warm welcome and for hosting the bilateral meeting. Mr. Pravit Roykaew noted that the Plan of Action will be key for the two countries to work closely together to combat trafficking in persons and achieve the best outcome for the victims.
- 2.3.H.E. Mrs. Chou Bun Eng, Secretary of State of the Ministry of Interior, Permanent Vice Chair of the National Committee for Counter Trafficking in Persons (NCCT), Cambodia, and the Head of Cambodian delegation delivered opening remarks. She noted that trafficking in persons operations have transformed. She noted that in order to have an effective implementation, there must be a strong Plan of Action. Additionally, she added that both countries have gathered for a common goal: to eliminate trafficking in persons and the victimization of those residing in Cambodia and Thailand, and to prosecute offenders. H.E. thanked IOM for coordinating this meeting, as well as the one held in Bangkok in August 2022.
- 3. Participant introductions
 - 3.1.Delegates from Cambodia and Thailand, as well as IOM observers from both countries, provided self-introductions.
- 4. Adoption of Meeting Agenda
 - 4.1.H.E. Ms. Pol. Maj. Gen. Ran Sereyleakhena presented the agenda for the next two days.
 - 4.2.H.E. Mrs. Chou Bun Eng requested to review and adopt the meeting notes prior to adopting the Plan of Action.
 - 4.3.Mr. Roykaew added that if the Plan of Action is not finalized, the discussions could continue online.
 - 4.4.Participants unanimously accepted the revisions to the meeting agenda.
- 5. Sharing Exchanges: Trafficking in persons policies and practical responses from Cambodia and Thailand
 - 5.1.Pol. Gen Surachate Hakparn, Deputy Commissioner-General of the Royal Thai Police presented the prosecution and assistance process of trafficking in persons cases in Thailand. He highlighted the new trends in trafficking in persons in the context of online cybercrime, including at call centres. He highlighted the need for close cooperation to tackle the issue. Printed slides of the presentation were made available for all participants.
 - 5.2.H.E. Mrs. Chou Bun Eng agreed that cooperation should be strengthened. She added that Cambodia is now safe and restoring its reputation. The Plan of Action would give a joint means to locate, identify and protect victims of trafficking. She emphasized the importance of strengthening cooperation between Cambodia and Thailand to address the challenge in combating trafficking in persons.
 - 5.3.H.E. Mr. Pol. Lt. Gen. Chiv Phally, Deputy Commissioner-General of the National Police of the Ministry of Interior of Cambodia shared experiences from the Cambodian side in assisting victims of trafficking and investigating crossborder trafficking cases, including challenges and lessons learned. He noted the efforts made by Cambodia in establishing the National Operation Plan to combat all forms of trafficking in persons in Cambodia, and appointing headquarters and relevant working groups to investigate and tackle all forms of



trafficking in persons cases, especially in relation to scamming. He emphasized the need for strong cooperation to combat cross-border trafficking.

- 6. Discussion on Draft Plan of Action of the SOP on Law Enforcement Cooperation
 - 6.1.H.E. Mrs. Chou Bun Eng noted that the SOP on Law Enforcement Cooperation between the two countries was signed on 25 August 2022. She added that in Cambodia, the National Committee for Counter Trafficking working group, led by the Deputy Prime Minister, Samdech Krolahom Sar Kheng, Minister of the Ministry of Interior, is responsible for coordinating the process to implement the SOP. After the endorsement of the SOP, it is now time to develop a mechanism and a Plan of Action for its implementation.
 - 6.2. Review of Draft Plan of Action
 - 6.2.1. Delegates from both countries reviewed the Plan of Action drafted by Cambodia.
 - 6.2.2. Both chairs agreed to make the General Objective of the proposed Plan of Action more specific. Delegates from both sides provided suggestions and it was agreed to change the text of the General Objective from "The Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand cooperate to effectively address the challenges to progressively prevent, suppress and combat all forms of trafficking in persons, including the protection and assistance to victims of trafficking, and work towards an enhance comprehensive and coordinated approach to achieve this objective," as originally proposed, to the following text: "To strengthen bilateral cooperation between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand to implement the SOP on Law Enforcement Cooperation to Combat Trafficking in Persons, which was signed on 25 August 2022".
 - 6.2.3. Delegates from both countries went on to discuss the proposed Specific Objectives of the Plan of Action: 1) Strengthen the rule of law and law enforcement cooperation between Cambodia and Thailand; 2) Intensify efforts to prosecute trafficking in persons cases; and Strengthen cooperation based on shared responsibilities to effectively address demand and supply that fosters all forms of trafficking in persons, especially women and children. Delegates from both sides agreed to maintain Specific Objective 1 and Specific Objective 2, and agreed to change Specific Objective 3 to the following: "Strengthen protection of human rights and legal assistance for victims of trafficking, especially women and children".
 - 6.2.4. Delegates from both countries began discussing the Joint Actions/Deliverables proposed under each Specific Objective. The Thai delegation stated that some of the Actions/Deliverables proposed are too detailed. The Thai delegation also added that "standardized interview forms" should not be a deliverable of the Plan of Action, as each country has its own standards and, globally, no two countries share the same standardized form (except for the European Union, where countries are governed under the same laws).



- 6.2.5. Upon further discussion of the remaining proposed Joint Actions/Deliverables of the Plan of Action, the Heads of both countries agreed to take additional time to review the proposed draft Plan of Action, including timeframes, responsible parties, and targets. Both countries will focus on the finalization of the Plan of Action of the SOP on Law Enforcement Cooperation by early June 2023.
- 7. Concluding remarks for day one
 - 7.1.Mr. Pravit Roykaew, Head of Thai delegates suggested both countries and the Secretariat to set up a small technical team to identify common goals and discuss potential action points for the Plan of Action. The proposal was accepted by the Head of the Cambodian delegation.
 - 7.2.H.E. Mrs. Chou Bun Eng further confirmed that the proposed Plan of Action, drafted by Cambodia, has been approved by the Cambodian delegation for onward submission to the bilateral meeting forum, which the Thai delegation may review and provide further comments and suggestions.

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B. Meeting Notes Day 2:

| Date and Time | 19 January 2023, 08.00-15.30 | | | | |
|--------------------------------|---|--|--|--|--|
| Venue | Sokhalay Angkor Hotel, Siem Reap Province, Cambodia | | | | |
| Chair | H.E. Mrs. Chou Bun Eng, Secretary of State of the Ministry of Interior, Permanent Vice Chair of the National Committee for Counter Trafficking in Persons (NCCT), Cambodia Mr. Pravit Roykaew, Deputy Director General of the Department of Trafficking in Persons Litigations, Office of Attorney General, Thailand | | | | |
| Final Version of Draft Plan of | See Annex 4 (Final Version of Draft Plan of Action) | | | | |
| Action | | | | | |

1. Opening of Day 2:

- 1.1.H.E. Mrs. Chou Bun Eng expressed her appreciation to the Thai delegation. She noted that the agenda has been modified to provide time for the Thai delegation to review the draft of the Plan of Action prepared by the Cambodian delegation.
- 1.2.Mr. Pravit Roykaew expressed his gratitude to the Cambodian delegation for yesterday's meeting and the kindness they have showed, and he hopes to welcome them again to Thailand. Mr. Pravit Roykaew then presented the proposed Plan of Action by Thailand.
- 1.3.Based on the modification of the agenda, the meeting focused on the discussion of the activities proposed by the Thai delegation.

2. Presentation of Activities Proposed by Thailand

- 2.1.Mr. Pravit Roykaew presented proposed activities by the Thai delegation. He added that the proposed revisions are mainly in format, and the essence of the proposed priorities of the Cambodian delegation are still included. The specifics of the activities could be discussed at a later time. The proposed activities are planned for a duration of three years and are organized by quarter. Expected outputs of each activity are included.
- 2.2.H.E. Mrs. Chou Bun Eng stated that the proposed activities are similar to the ones drafted by the Cambodian delegation. She added that the format proposed by the Thai delegation is simpler and easier to understand. Overall, the Cambodian delegation agreed with the proposed activities, outputs, and timelines. The main concern for the Cambodian delegation is the meeting to finalize and sign the Plan of Action that is planned for the second quarter of year one, as the Cambodian national elections are due to take place in July 2023.
- 2.3.H.E Mrs. Chou Bun Eng requested that the meeting to finalize and sign the Plan of Action take place before the end of May 2023.
- 2.4.Mr. Ratchapon Maneelek added that May will be a busy period, as the Thai delegation will be preparing for the Anti-Trafficking in Persons Day, which will take place on 6 June 2023.
- 2.5.Upon further discussion, both delegations came to agreement to hold the meeting to finalize and sign the Plan of Action on 12-13 June 2023 in Bangkok, Thailand.



- 2.6.Mr. Pravit Roykaew added that 70 to 80 per cent of the draft of the Plan of Action is completed and proposed that it be shared with relevant institutions for additional information. He stated that the specific details of the activities, including participants and venues, can be confirmed closer to the time of the event. (The final version of the draft Plan of Action is attached in Annex 4 of the meeting minutes.)
- 3. Meeting minutes were adopted and signed by the Heads of the Cambodian and Thai delegations.

Head of Cambodian Delegation, Secretary of State, Ministry of Interior, and Permanent Vice Chair of National Committee for Counter Trafficking in Persons of the Government of the Kingdom of Cambodia

H.E. Mrs. Chou Bun Eng

Head of Thai Delegation, Deputy
Director General of the Department of
Trafficking in Persons Litigations,
Office of Attorney General of the
Government of the
Kingdom of Thailand

Mr. Pravit Roykaew

Annex 1 – Attendance List

| No. | Name - Surname | Position/Organization |
|-----|---|--|
| . 1 | H.E. Mrs. Chou Bun Eng (Chair) | Secretary of State, Ministry of Interior Permanent Vice Chair of National Committee for Counter Trafficking in Persons |
| 2 | H.E. Mrs. Pol. Lt. Gen. Dr. Ponn Samkhann | Secretary General of General Secretariat of National Committee for Counter Trafficking in Persons |
| 3 | H.E. Mr. Pol. Lt. Gen. Chiv Phally | Deputy Commissioner General of National Police of Cambodia, Ministry of Interior |
| 4 | Mr. Chey Ratha | Deputy Director General of Ministry of Foreign Affairs and International Cooperation |
| 5 | H.E. Pol. Lt. Gen. Uk Hiesela | Deputy Director General of Immigration Department |
| 6 | H.E. Mr. Pol. Lt. Gen. Yem Channarom | Deputy Secretary General of National Committee for Counter Trafficking |
| 7 | H.E. Pol. Brigadier. Gen. Te Sotharet | Deputy Secretary General of National Committee for Counter Trafficking |
| 8 | H.E. Mrs. Pol. Maj. Gen. Sim Phanom | Director Department of Anti-human Trafficking and Juvenile Protection of General Commiserate of National Police of Ministry of Interior |
| 9 | H.E. Mrs. Pol. Maj. Gen. Ran Sereyleakhena | Deputy Secretary General of National Committee for Counter Trafficking |
| 10 | H.E. Pol. Maj. Gen. Hang Chyvorn | Head of Secretariat of National Committee for Counter Trafficking |
| 11 | Mr. You Sopheak | Director of Department of Victim Protect of Ministry of Social Affairs, Veterans and Youth Rehabilitation |
| 12 | Mr. Chem Veasna | Deputy director of criminal justice and judicial police of Ministry of Justice |
| 13 | Mr. Ouk Ravuth | Deputy Director of Department of Employment and Manpower of Ministry of Labour and Vocational Training |
| 14 | Pol. Maj. Hang Puthearith | Chief of Administration office of National Committee for Counter Trafficking |
| 15 | Pol. Lt. Colonel. Mey Vothana | Deputy Chief office of Department of Anti-human Trafficking and Juvenile Protection of General Commiserate of National Police of Ministry of Interior |
| 16 | Mr. Chhim Samol | Assistant to Deputy Commissioner General of National Police of Ministry of Interior |
| 17 | Mr. Chheang Sarakpanha | Deputy Chief of Bureau of Ministry of Labour and Vocational Training |
| 18 | Mr. Ek Sam Ol | National Project Officer of IOM Cambodia |
| 19 | Ms. Lim Vanntheary | Project Assistant of IOM Cambodia |
| 20 | Mr. Oum Socheat | Senior IT Assistant of IOM Cambodia |
| 21 | Ms. Yeang Leanghong | Project Assistant of IOM Cambodia |



| 22 | Mr. Pravit Roykaew (Chair) | Deputy Director General, Department of Trafficking in Persons Litigations |
|-----|--------------------------------------|---|
| 23 | Pol. Gen Surachate Hakparn | Deputy Commissioner-General |
| .24 | Pol. Col. Narong Thesviboon | Deputy Commander, Anti Trafficking in Persons Division |
| 25 | Pol.Lt.Col.Thavip Changto | Deputy Superintendent of Sub-Division 2, Investigation Division, Immigration Bureau |
| 26 | Pol.Maj. Chanon Aumthorn | Child Woman Protection and Anti-Human Trafficking Center |
| 27 | Pol.Maj. Siriwish Chantechasitkul | Director of Bureau of Human Trafficking Crime, Department of Special Investigation |
| 28 | Mr. Watcharapon Chomsin | Investigator, Practitioner Level, Department of Rights and Liberties Protection |
| 29 | Ms. Chayanee Thong - Num | Legal officer Practitioner Level, Investigation and Legal Affairs |
| 30 | Mr. Pongthorn Suphakarn | Plan and Policy Analyst, Professional Level |
| 31 | Mr. Ratchapon Maneelek | Director of Protection and Advocacy Group, Division of Anti - Trafficking in Persons |
| 32 | Ms. Prissakarn Achakornluk | Social Worker Practitioner Level |
| 33 | Ms. Yanisa Pongjit | Social Worker |
| 34 | Mr. Kerati Sae-Oui | Legal Officer |
| 35 | Ms. Geraldine Ansart | Chief of Mission of IOM Thailand |
| 36 | Ms. Saskia Kok | Head of Migrant Assistance and Counter Trafficking Unit of IOM Thailand |
| 37 | Ms. Among Resi | Counter - Trafficking Officer of IOM Thailand |
| 38 | Ms. Alina Aslanian | Programme Support Officer of IOM Thailand |
| 39 | Mr. Samavi Pongthanyaleela | National Project Officer of IOM Thailand |
| 40 | Ms. Watcharabhorn Sa- Nguansin | Senior Programme Assistant of IOM Thailand |



Annex 2 - Agenda

Bilateral meeting on Plan of Action to implement Standard Operation Procedure (SOP) on Law Enforcement Cooperation to Combat Trafficking-In-Person between The Kingdom of Cambodia and The Kingdom of Thailand

18-19-Janaury-2023, Sokhalay Angkor Hotel, Siem Reap Province

Date: 18 January 2023

| Time | Description | Facilitator |
|---------------|--|-------------|
| 08:00 - 08:30 | Registration (for session 1): PoA for implementing | Secretariat |
| | the SOP of Law Enforcement Cooperation | |
| 08:30 - 09:30 | Remarks of IOM | MC |
| | Remarks of the Head of Delegation of the | |
| | Government of the Kingdom of Thailand | |
| | Official opening of the Bilateral meeting of | |
| | the Head of Delegation of the Royal | |
| | Government of the Kingdom of Cambodia. | |
| 09:30 - 09:45 | Group Photo Session | MC |
| 09:45 - 10:00 | Coffee break | |
| 10:00 - 10:05 | Adoption of the Meeting Agenda | Chair |
| 10:00 - 11:00 | Sharing exchanges TIP Policies and Practical | NCCT |
| | response from Cambodia and Thailand | RTP |
| 11:00 - 12:00 | Discussion on drafted Plan of Action of the SOP of | Chair |
| | Law Enforcement Cooperation proposed by | |
| | Cambodia | |
| 12:00 - 13:30 | Lunch break | |
| 13:00 - 14:30 | Discussion on drafted Plan of Action of the SOP of | Chair |
| | Law Enforcement Cooperation proposed by | |
| | Cambodia (cont.) | |
| 14:30 - 15:30 | Discussion on drafted Plan of Action of the SOP of | Chair |
| | Law Enforcement Cooperation proposed by | |
| | Cambodia (cont.) | |
| 15:30 - 16:00 | Coffee break | |
| 16:00 -16:30 | Concluding meeting of Day 1 | NCCT |
| 18:00 -20:00 | Joint Dinner | |

Date: 19 January 2023

| Time | Description | Facilitator |
|---------------|---|---------------|
| 08:00 - 08:30 | Registration | Secretariat |
| 08:30-08.35 | Opening Day 2 | Meeting Chair |
| 08:35 – 10:00 | Discussion on drafted Plan of Action of the SOP of Law Enforcement Cooperation proposed by Cambodia (cont.) | Meeting Chair |
| 10:00 - 10:15 | Coffee break | |

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| 10:15 - 12:00 | Discussion and finalizing the drafted POA (tentative) | Meeting Chair |
|---------------|---|-------------------------------------|
| 12:00 - 13:30 | Lunch break | |
| 13:30 - 14:00 | Adoption of POA (tentative) and minutes of meeting | Meeting Chair |
| 14:00 – 14:30 | Signing of POA (tentative) | Representatives of both delegations |
| 14:30 - 15:00 | Coffee break | |
| 15:00 -15:30 | Closing ceremony | |

Annex 3 – Proposed Draft Plan of Action

| | A JOINT PLAN OF ACTION 2023-2025 | | | | | | | |
|---------------------|--|--|--|--|--|--|--|--|
| General Objective | To strengthen bilateral cooperation between the Royal Governments of Thailand and Cambodia to implement the SOP on | | | | | | | |
| | Law Enforcement Cooperation to Combat Trafficking in Persons, which was signed on 25 August 2022. | | | | | | | |
| Specific Objectives | The specific objective of this plan of action to: | | | | | | | |
| | 1) Strengthen the rule of law and law enforcement cooperation between Cambodia and Thailand | | | | | | | |
| | 2) Intensify efforts to prosecute trafficking in persons cases; and | | | | | | | |
| | 3) Strengthen protection of human rights and legal interests/assistance of victims of trafficking, especially women and | | | | | | | |
| | children. | | | | | | | |
| Intended outcome | To identify joint actions to enhance cooperation and coordination in combating TIP based on shared responsibilities and to | | | | | | | |
| | protect the victims in full respect of their fundamental rights. | | | | | | | |

| Focus area | Joint actions/deliverables | Responsible Agency | Implementing Partners | Indicators | Targets | rgets Targets per Year | | 2 | Resources |
|---|---|-----------------------|-----------------------|--|---------|---------------------------|------------------|---------|----------------------------|
| | actions, don't cracies | rigency | -0 | | | 2 0 2 3 | 2 0 2 4 | 2 0 2 5 | |
| Specific Objective1: Strengthen the rule of law and law enforcement cooperation between the Royal Government of the Kingdom of Cambodia and the Royal Government of | 1.1 Develop a guideline to establish and/or assign a Central Cooperation Center (CCC) and assign CCC of each party (Annex 1 of the SOP LEC) | NCCT/DAT IP | GCNP, MOJ, MOSVY | Guideline established & Central Cooperation Center List of implementin g officers (GCNP using | 1 | 1 | | | Government and partners |



| the Kingdom of Thailand. | | | | existing mechanisms) Assigned by each party | | | | | |
|--------------------------|--|----------------------------------|--|--|-------|---|-------|-------|--|
| | 1.2. Organize consultative workshops between the two parties to share experiences of implementing procedures in identifying victims and traffickers to find common ground in | NCCT/DAT IP | GCNP, MOJ, MOSVY | # of joint consultation workshop # of joint document for law enforcement cooperation | 2 | 1 | 1 | | |
| | developing a joint standardized interview form 1.3 Organize workshop to develop a standardized interview form to screen and identify presumed victims of | NCCT (GCNP, MoJ, MoSVY) | SG/NCCT, GCNP, MoSVY, MoLVT, MoJ, MoFAIC Embassy, consular, MoWA, Development Partners | Standardized interview form to screen and identify presumed | 4 120 | | 2 6 0 | 2 6 0 | |
| | trafficking in accordance with the TIP definition under Article 2 of the MoU between the Royal Government of Kingdom of Cambodia and the Government of | | | victims of trafficking developed and validated | | | | | |



| | Kingdom of Thailand on Bilateral Cooperation for Eliminating Trafficking in Persons and Protecting Victims of Trafficking (Annex 2 of the SOP LEC) | NGCE | GGAVGCT GGVP | | | | | 2 | · |
|---|--|------------------------|---|---|-----|---|-----|-----|---|
| | 1.4 Provide capacity building to relevant officials of both | NCCT (GCNP, MoJ, | SG/NCCT, GCNP, MoSVY, MoLVT, MoJ, MoFAIC Embassy, | # Joint training course | 2 | | 2 | 2 | |
| | countries on process and procedures for identifying victims of human trafficking. | MoSVY) | consular, MoWA, Development Partners | # Participants (Law enforcement officers and other relevant officials are aware of the basic rights of victims, children and gender issues) | 120 | | 6 0 | 6 0 | |
| Specific Objective 2: Enhanced efforts to prosecute trafficking in persons cases | 2.1 Develop a risk assessment tools to identify protective and risk factors of [presumed] trafficked | NCCT (GCNP, MoJ) | SG/NCCT, GCNP, MoJ, MoFAIC Embassy, Consular, Gendarmery, Development Partners | # of tools developed | 1 | 1 | | | |



| victims and identify safety measures to prevent harm and ensure victim center approach towards the investigation and prosecution process (based on UN risk assessment tools) | | | | | | | | |
|---|------------------------------------|--|---|------|---|-------|-------|--|
| 2.2. Organize workshops to exchange knowledge on the law on mutual assistance in the field of criminal law and legal standards related to the collection of evidence to build a case to prosecute traffickers, even without testimony from victims. | NCCT (GCNP, MoJ, MoSVY) | SG/NCCT, GCNP, MoSVY, MoLVT, MoJ, MoFAIC Embassy, consular, MoWA, Gendarmery, Development Partners | # of workshop | 1 | 1 | | | |
| 2.3. Joint trainings for law enforcement officers, prosecutors, judges, immigration officials and other staff involved in combating human trafficking on trauma informed | GS/NCCT, GCNP, MoH, MoSVY | GS/NCCT, GCNP, MoH, MoSVY and Law enforcement group | # of Training # of Law enforcement officers, prosecutors, judges, immigration officials trained | 2 60 | | 1 3 0 | 1 3 0 | |

| | | | | | _ | | |
|--|------------------------|---|---------------|---|---|---|--|
| investigation in prosecuting TIP. | | | | | | | |
| 2.4 Develop a | NCCT and | NCCT and Law | Guideline | 1 | | 1 | |
| guideline for law | Law | enforcement group and | developed | - | | | |
| enforcement officials | enforcement | independent interpretation | and validated | | | | |
| on securing | group | and translation agencies | | | | | |
| interpretation, | | | | | | | |
| translation and | | | | | | | |
| transcription services | | | | | | | |
| for achieving | | | | | | | |
| effective | | | | | | | |
| communication with | | | | | | | |
| victims, witnesses and | | | | | | | |
| suspects during an | | | | | | | |
| investigation. | Mal (CDI) | Mal (CDI) MacVV and | A | 1 | | 1 | |
| 2.5 Develop guideline | MoI (GDI) and MoSVY | MoI (GDI), MoSVY and Law enforcement group | standardized | 1 | | 1 | |
| on immigration fee waivers to facilitate | and wosvi | Law emorcement group | Form to | | | | |
| the entry and stay of | | | waive | | | | |
| the victim of | | | Immigration | | | | |
| trafficking in persons | | | fees | | | | |
| temporarily in the | | | developed | | | | |
| territory of the | | | and validated | | | | |
| country for purposes | | | | | | | |
| of testifying or | | | 2 | | | | |
| otherwise cooperating | | | | | | | |
| in the prosecution of | | | | | | | |
| traffickers in | | | | | | | |
| accordance with the | | | | | | | |
| domestic law | | | | | | | |

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| Specific Objective 3 Enhance protection of victims of trafficking in full respect of their fundamental rights | 3.1 Develop a guideline for processing compensation claims in accordance with domestic law | МоЈ | MoJ and justice group | A guideline for processing compensatio n claim has been developed | 1 | | 1 | | |
|---|---|----------------------------------|---|---|---|---|---|---|---------------------------|
| | 3.2 Develop guideline for protecting victims during investigation and prosecution process (Cambodia has) | MoJ, GCNP, MoSVY | MoJ, GCNP, MoSVY and justice group | and validated guideline for protecting victims during investigation and prosecution process developed and validated | 1 | | 1 | | |
| | 3.3 Organize case management meetings to discuss ongoing investigation and prosecution of TIP case and protection of victims of trafficking twice a year and/or in ad hoc basis as needed | NCCT (GCNP, MoJ, MoSVY) | * SG/NCCT, GCNP, MoSVY, MoLVT, MoJ, MoFAIC Embassy, consular, MoWA, Gendarmery, Development Partners | Case management meetings have taken place | 3 | 1 | 1 | 1 | |
| | 3.4 Organize cross- border cooperation meetings to share intelligence and | NCCT (GCNP, MoJ, MoSVY) | SG/NCCT, GCNP, MoSVY, MoLVT, MoJ, MoFAIC Embassy, consular, MoWA, | # of cross border meetings and sharing | 3 | 1 | 1 | 1 | # of bilateral meeting |

| exchange to disrupt | information the | Gendarmery, Development Partners | session organized on | | | · | |
|------------------------|--------------------|----------------------------------|-------------------------|--|--|---|--|
| operations | | | yearly basis | | | | |
| traffickers | : | | | | | | |

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Annex 4 - Final Version of Draft Plan of Action

| Year 1 (2023) | Year 2 (2024) | Year 3 (2025) |
|--|---|--|
| Q1 Output: Draft PoA Q1 Activities: • Meeting between technical groups of two countries Q2 Output: Finalized PoA Q2 Activities: • Meeting to finalize and sign PoA, tentatively in Bangkok, Thailand (12 – 13 June 2023) | Q2 Output: First draft of practical victim identification and protection of the victim's rights in the criminal justice process Q2 Activities: • Developing practical guideline on victim identification and protection of the victim's rights in the criminal justice process, tentatively in Bangkok, Thailand | Q2 Output: Improved cross-border investigation and prosecution Q2 Activities: • Training on law enforcement to improve cross-border investigation and prosecution, tentatively at Pattaya, Thailand |
| Q4 Output: Common understanding on information sharing on Victim Identification and Criminal Justice Process Q4 Activities: • Workshop on Information Sharing on Victim Identification and Criminal Justice Process, with potential visit to Sihanouk Ville, Cambodia | Q4 Output: Lessons learned Q4 Activities: • Annual meeting to monitor and evaluate the implementation of POAs, tentatively at Phnom Penh, Cambodia | Q4 Output: Lessons learned, and draft PoA #2 (2026 – 2028) Q4 Activities: • Annual meeting to monitor and evaluate the implementation of POAs, in Cambodia • Develop POA #2 (2026 – 2028) |